



**Canadian Office and Professional Employees Union
(COPE) (CLC)**

LOCAL UNION CHARTER

Considering the application for a charter filed by the Regional Vice President, and considering that this application meets the requirements set out in the Constitution of the National Union;

By virtue of the authority conferred by the Constitution, the Canadian Office and Professional Employees Union (COPE) hereby grants this Charter to Local 491 whose headquarters are located in the province of Ontario to represent employees as a union.

Issued November 21st, 2004

National Secretary-Treasurer,

Serge Cadieux

