



CANADIAN
OFFICE and
PROFESSIONAL
EMPLOYEES' UNION - LOCAL 491

Canadian Office and Professional Employees' Union/Syndicat Canadien des Employées et Employés Professionnels et de Bureau

ELECTION CALL

Between February 21 and February 28, 2014, members in **Manitoba** will elect a new Regional Vice-President.

Regional Vice-President Position:

Region 4 – Manitoba *(All offices)*

Elected by, and from, their Regional membership

Nominations open January 20, 2014 and must be submitted to the Returning Officer by 4 P.M. on February 3, 2014, on the day nominations close.

Nomination forms shall be accepted for one (1) office only.

To be eligible for Regional Vice-President nomination and election, a member must be part of the region holding elections and be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated on the form, or by other means, their willingness to stand for office.

A list of candidates for office will be posted on the Local union website as they are received.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system, and posted on the Local union website.

The article may reference candidate websites but shall not contain any active links to external websites.

Fran Robertson will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days, February 21 to February 28, 2014.

Your participation as a candidate or as an informed voter in union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by Fran Robertson via your RVP no later than February 18, 2014 in order to ensure receipt of ballots.

In Solidarity,



President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity of self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nominated candidate may submit a maximum of one (1) article to be published on the Local union website and included in the electronic voting system. All articles received by February 10, 2014, will be posted February 11, 2014 on the union's website.

Fran Robertson,

Returning Officer, COPE Local 491

Dates to Remember

February 3, 2014, 4 P.M.

Nominations close

**February 11, 2014, articles
from candidates posted**

**February 18, 2014,
personal email address
deadline**

**February 21 to February
28, 2014 - VOTE**

Nomination Form

COPE LOCAL 491 Regional Vice-President

REGION 4 - MANITOBA

(Regional Office, Brandon, and Dauphin)

I, _____ nominate
(Nominator, please print name)

(Please print name of nominee)

I, _____ (signature)
accept the nomination.

Signature of nominator

Date _____

Please return nomination form to:

Fran Robertson
COPE 491 Returning Officer
Returningofficercope491@gmail.com

or

c/o CUPE Kitchener Area Office
1120 Victoria Street North, Suite 204
Kitchener, ON N2B 3T2

No later than 4 P.M. February 3, 2014

Formulaire de mise en candidature

SEPB section locale 491 – Vice-Présidente Régionale

RÉGION 4 -MANITOBA

(Bureau régional, Brandon, and Dauphin)

Je, _____ nomme
(Imprimer le nom de la personne qui propose la candidature)

(Imprimer le nom de la personne nommée)

Je, _____ (signature)
accepte la mise en candidature.

Signature de la personne qui propose la candidature

Date _____

Veillez retourner le formulaire de mise en candidature à :

Fran Robertson
Directrice du scrutin SCEP section locale 491
Returningofficercope491@gmail.com

Ou

a/s Bureau du SCFP de la région de Kitchener
1120, rue Victoria nord, Suite 204
Kitchener, Ontario N2B 3T2

Au plus tard le 3 février 2013 à 16h00