

CONFIDENTIAL

September 15, 2014

Steve Smith
President, COPE Local 491
c/o Kitchener Area Office

Dear Brother Steve:

Temporary Employee Seniority List

Enclosed, for your information, is an updated seniority list for bidding purposes for temporary employees in the COPE bargaining unit who were on staff on June 30, 2014.

Every effort is made to ensure these lists are accurate to reflect the status as of June 30, 2014. Please do not hesitate to give me a call if you notice any errors or omissions. Of course, the seniority for bidding purposes is always reviewed for each and every posting that is issued to ensure accuracy at that time.

We trust the attached is satisfactory. However, should you require further information, or have any questions, please do not hesitate to call me.

In solidarity,



NATHALIE GODARD
Administrative Officer
Human Resources

:fb/cope 491
Encl.

c.c.: P. Moist; C. Fleury; M-A. Bourguin; COPE Executive

TEMPORARY EMPLOYEES - COPE LOCAL 491
SENIORITY FOR BIDDING PURPOSES
AS AT JUNE 30, 2014

Name	# days
Abouelenein, Nael	Probation
Nowosad-Federowich, Pamela	Probation
Thrasher, Lyn	4066
Payette, Louise	2855
Lachance, Carole	2199
Tate, Ryan	1595
Yap, Sophia	1219
Manangan, Abigail	1162
Cottreau, Dawn	966
Paiano-D'Alfonso, Lisa	946
Dufresne, Cydne	809
Mask, Shannon	790
Lévesque, Stéphanie	757
Hanton, Linda	714
Erdman, Donna	571
Boulet, Cindy	545
Bibeau, Stéphanie	522
Frédéric, Nerlande	505
Ducharme, Karen	490
Schneider, Theresa	490
Trepasso, Donna	488
Keogh, Stacie	439
Belonoha, Lynne	415
Maragoni, Michella	410
Argatoff, Sonia	400
Dupuis, Kristine	383
Hurley, Linda	350
Paruch, Tanya-Lee	346
Warwick, Mia	327
Cherry, Devyn	317
Perron, Caroline	282
Greco, Daniela	268
Guindon-Butler, Aniclaude	267
Robichaud, Monique	231
Desgagne, Karen	200
Frizzell, Darlene	155
Pion, Tiare	145
Shah, Seema	141
Campbell, Sharon	138
Hull, Donna	135
Fournier, Crystal	106
Racine, Brenda	101
Newman, Tracey	79
Cormier, Chantal	66

TEMPORARY EMPLOYEES - COPE LOCAL 491
SENIORITY FOR BIDDING PURPOSES
AS AT JUNE 30, 2014

McMullen, Geraldine	42
Shand, Margaret	27
Hendrix-Miljours, Jenna	19
MacDonald, Jessie	15
Cox, Paula	5
Reimer, Lynn	1

*NOTE: COPE temporary employees at work with CUPE as at June 30, 2014
in the cope 491 bargaining unit, including all COPE service in the last twenty-four(24)
months, or continuous service, and days where break is 30 days or less, as per
negotiated language 2012-2013*

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