



# ANN DUPREY

FOR

**REGIONAL VICE PRESIDENT  
(NATIONAL OFFICE & OTTAWA AREA OFFICE)**

Thank you to the sisters that have nominated me for the position of COPE 491 Regional Vice-President for National and Ottawa Area Office.

As an active member of COPE Local 491 since 1999, I have over 16 years of experience (including being a table officer from 2005 – 2007) that will definitely be an asset to the role of RVP I am seeking to be elected for in the National and Ottawa Area offices. Along with my past experience, the following two Committees I am presently active on:

- Co-Chair – OH & Safety Committee within the National Office; and,
- Member of the Sick Bank Committee

I have taken many union courses through COPE Ontario and the CLC. Some of the courses I've taken include:

- Introduction to Stewarding,
- Advance Stewarding
- Bullying
- Stress in the Workplace
- Facilitator Training
- Transforming Conflict into Union Solidarity

I believe on-going education will continue to assist me in my role on the executive.

The past two years have gone by very fast with scheduled meetings inviting members to discuss various issues arising within our region, trying to resolve issues prior to them escalating.

I participate with return to work programs for members that are re-entering the workforce after being off for a long period of time. By way of discussions with the Employer prior to the member returning, I assist members' transformation back into the workforce with implementation of a gradual return to work schedule. It is making a difference in our members' lives. I believe that I have established a good working relationship with the employer.

My recent training in "Transforming Conflict" has given me tools and experience to help our members with difficult situations.

I am fluent in English and French and as a result have assisted the Local with simultaneous translations. This has helped both Local 491's grievance committee and our legal representative.

Communication is key to having an effective Local Union, and strive to ensure that our membership is kept up to date on any important information that may affect them. I believe that communication can always improve and will continue to work toward making this a priority.

In closing, I believe that I have the experience to represent the region and also nationally as a whole. I have the confidence to challenge the Employer when there is a breach or violation of our collective agreement as well as standing up for members' rights. I respect a good discussion and will agree to disagree if need be.

Thank you for your continued support and consideration when re-electing me to represent you all.