



# ELECTION CALL

Between **January 14, and January 20, 2016**, members will elect one (1) Table Officer position in accordance with our approved Bylaws.

## ***Officer position:***

National Vice-President – 1 year term

*Elected by a vote of the full membership.*

Nominations must be submitted to the Returning Officer by 4 P.M. on December 23, 2015; the day nominations close.

To be eligible for Table Officer nomination and election, a member must be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated on the form, or by other means, their willingness to stand for office.

A list of candidates for office will be posted on the Local union website as they are received.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system, and posted on the Local union website.

The article may reference candidate websites but shall not contain any active links to external websites.

Fran Robertson will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days.

Your participation as a candidate or as an informed voter in union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by Fran Robertson via your RVP and Education/Communication Officer no later than January 7, 2016 in order to ensure receipt of ballots.

In Solidarity,

President, COPE Local 491

## ***Campaign Rules***

Campaigning cannot occur during work time.

Use of the employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nominated candidate may submit a maximum of one (1) article to be published on the Local union website and included in the electronic voting system. Website posting of articles begin December 28, 2015.

*Fran Robertson,*  
Returning Officer, COPE Local 491

### **Dates to Remember**

**December 23, 2015, 4 P.M.  
Nominations close**

**December 28, 2015 –  
Website posting of Articles  
Begins**

**January 7, 2015: personal  
email address deadline**

**January 14 to January 20,  
2016 - VOTE**