



CANADIAN  
OFFICE and  
PROFESSIONAL  
EMPLOYEES' UNION - LOCAL 491

*Canadian Office and Professional Employees' Union/Syndicat Canadien des employés professionnels et de bureau*

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February 12, 2016

Dear Sister Fran Robertson:

We congratulate you on your retirement!

On behalf of COPE 491 we bid you farewell. You have been a great contributor to Local 491 and an asset to our Union. The Union appreciates your devotion, dedication and solidarity as the Local's Returning Officer for the past 6 years. It has been a long career of over 10 years for you working at CUPE Kitchener Area Office and 25 years as a CUPE member of Local 1750 (Ontario's Workers Compensation Board), 10 of which as full-time President. COPE 491 and your colleagues will surely miss your incredible strength, quest for perfection, commitment to our cause and your invaluable experience. We thank you for your extensive contribution to the Labour movement over the years.

Retirement will be a welcomed change for you. After more than 35 years of dedicated work as a Public Servant, you can now take time to enjoy the things you want to do. Like spending time, and traveling with, your husband of 45 years, your children and 5 grandchildren! We wish you all the best for your future endeavors.

COPE 491 provides you with token of our appreciation and hope you spend it as you wish.

On behalf of COPE 491 members across Canada, we wish you well and all the best in the future.

In solidarity,

Karen Carle  
President COPE 491  
Canadian Office and Professional Employees Union