



ELECTION CALL

This Election Call for Negotiating Committee Member-East is being called to break the tie that occurred in the Election closing April 26th. At the close of the Election there was a tie between Sister Karri Patterson and Sister Kelli Lawrence.

In accordance with the bylaws Article 5.13, in the event of a tie vote, a second or subsequent ballot will be cast. Members from the **East** (New Brunswick, Nova Scotia, Prince Edward Island, and Newfoundland Labrador) will elect a new Negotiating Committee member.

Negotiating Committee positions:
Elected by, and from, their Regional membership.

Steve Smith will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days, May 31 to June 6, 2016.

Your participation as a candidate or as an informed voter in union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by Steve Smith via your RVP no later than May 24, 2016 in order to ensure receipt of ballots.

In Solidarity,

President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity of self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nominated candidate may submit a maximum of one (1) article to be published on the Local union website and included in the electronic voting system.

Articles received by May 24, 2016, will be posted on the union's website. The article may reference candidate websites but shall not contain any active links to external websites.

Steve Smith,

Interim Returning Officer, COPE Local 491

Dates to Remember

May 24, 2016, Articles from candidates posted.

May 24, 2016, Personal email address deadline

May 31 to June 6, 2016 - VOTE