

Report to Membership

SFL/CLC Spring School 2016

I attended the 2016 Spring School hosted by the SFL and the CLC held April 18-22, 2016. The week long course started on Monday and went until Friday. There were a variety of classes offered such as Bargaining, Women in Leadership etc., but I opted for the Steward I - Introduction to Stewarding course. There were seventeen people in the class from a variety of unions.

I enrolled in the stewarding class to gain a better knowledge of the grievance process and to help me in representing members. Through role-playing, I was able to see how the grievance process works and what (and what not) to say in front of management. We were also given the role of “devil’s advocate” and assumed the management role in a grievance meeting. Videos were also part of the educational.

The week long class was a great opportunity. I learned many new things regarding membership representation and the grievance process. I look forward to taking the next class, Stewarding II.

In Solidarity,

Shelley Douan