



TRISH SINCLAIR

FOR COPE 491 NATIONAL VICE-PRESIDENT

Sisters and Brothers:

I would like to thank my sisters who put my name forward for the position of COPE 491 National Vice-President once again. They say that the third time's a charm, so I am hoping that you will all see that I am *very passionate* about this position, and that I am not a quitter! I believe we need change, and I am willing to be that change!

I have been the COPE Regional Vice-President for Manitoba since 2014. As I have now been involved as an Executive member for two years, I believe that the National Vice-President has a vital role to play when dealing with grievances, Labour/Management issues, etc., and I believe you need to have a strong voice to be successful in this position.

My previous union experience is as follows:

- 1992-1994 Secretary/Treasurer CUPE
- 1998-2008 Facility Vice President CUPE
- 2008-2012 Recording Secretary CUPE

Being a Table Officer for my Local, I had the opportunity of representing over 500 members. This involved attending Labour Management meetings, dealing with health & safety issues, grievance hearings, disciplinary meetings, harassment in the workplace investigations, and attending many return to work meetings for members that were in need of an accommodation in the workplace.

I have extensive knowledge in dealing with grievances at all levels, dealing with any issues or concerns that may be affecting our members, and I have the confidence needed when challenging the Employer if there has been a breach or violation of our Collective Agreement.

I know that communication is key to having an effective Local Union, and I would strive to ensure that our membership is kept informed regarding any important information that may affect them. I would also endeavour to answer any questions or concerns to the best of my ability in a timely manner! I believe that we can always improve on communication and I will continue to work toward making this a priority.

It is important to have a good working relationship with the Employer in order to be respected and heard when dealing with our issues, and I will not back down when it comes to fighting for what is right for COPE 491 members.

In closing, I am hoping you will choose me to represent you as the COPE National Vice-President. I would like to take a more active role in COPE 491 and be a positive change for our members. I believe that I have the experience and drive needed to be effective in this position.

Thanking you in advance!

In solidarity,

Trish Sinclair