



# BY-ELECTION CALL

## Regional Vice President – Ontario – Region 5a

Between **March 14, 2017 and March 20, 2017**, members from Region 5a will elect one (1) Regional Vice President position in accordance with our Bylaws.

### ***Executive position:***

Regional Vice-President – Ontario – Region 5a – term ending December 31, 2017.

*Elected by a vote of the region's membership.*

Nominations will open February 14, 2017 and must be submitted to the Returning Officer by 4:00 P.M. on February 27, 2017; the day nominations close.

To be eligible for the Regional Vice-President nomination and election, a member must be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated on the form, or by other means, their willingness to stand for office.

A complete list of candidates for office will be posted on the Local Union website on February 28, 2017.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system, and posted on the Local Union website.

The article may reference candidate websites but shall not contain any active links to external websites.

Steve Smith will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days, March 14-20, 2017.

Your participation as a candidate or as an informed voter in Union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by Steve Smith via your RVP and no later than March 1, 2017 in order to ensure receipt of ballots.

In Solidarity,

President, COPE Local 491

## ***Campaign Rules***

Campaigning cannot occur during work time.

Use of the employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nominated candidate may submit a maximum of one (1) article to be published on the Local Union website and included in the electronic voting system. Website posting of articles begin March 2, 2017.

*Steve Smith,*

Interim Returning Officer, COPE Local 491

## **DATES TO REMEMBER**

**February 14, 2017**  
**Nominations open**

**February 27, 2017**  
**Nominations close**

**February 28, 2017**  
**Complete list of candidates will be posted on the Union's website**

**March 1, 2017**  
**Personal email address deadline**

**March 2, 2017**  
**Website posting of articles begins**

**March 14 - 20, 2017**  
**VOTE**