

Canadian Office and Professional Employees' Union/Syndicat canadien des employées et employés professionnels et de bureau

March 7, 2017

Sisters and Brothers,

## RE: We have a deal!

After five days of bargaining, at 4:15 p.m. March 7<sup>th</sup>, 2017 the COPE Local 491 bargaining committee reached a tentative agreement for a new two-year Collective Agreement.

In accordance with the Bylaws, details will be sent to the COPE 491 Executive. After the Executive has reviewed the Memorandum, it will be provided to COPE 491 members. Information conference calls and a ratification vote will be scheduled.

Please be advised, the Memorandum of Agreement will be sent on Friday after the Executive conference call for you to have time over the weekend to review and prepare questions if you have any.

In Solidarity,

COPE Local 491 Bargaining Committee

/ks-cope:491