



CANADIAN  
OFFICE and  
PROFESSIONAL  
EMPLOYEES' UNION - LOCAL 491

*Canadian Office and Professional Employees' Union / Syndicat Canadien des Employées et Employés Professionnels et de Bureau*

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## **COPE 491 – COMMUNIQUE - Tentative Agreement - (March 21, 2017)**

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Sisters & Brothers,

As you know COPE 491 reached a tentative agreement on March 7, 2017 and the bargaining committee is recommending the Memorandum of Agreement.

Conference calls were held the week of March 13 - 17 to explain the MOA and to answer any questions members may have had.

The ratification vote will be in accordance with the COPE 491 bylaws. The vote will be conducted via Big Pulse and will open March 28, 2017 and will close seven days later on April 3, 2017.

The link to vote will be sent by the Returning Officer to your home email address. Please ensure your Regional Vice President has your current email address.

In solidarity,

Your COPE 491 Bargaining Committee  
Karen Carle  
Karina Sheardown  
Heather Dillabaugh  
Steve Smith  
Julie Fenton  
Karri Patterson