



CANADIAN
OFFICE and
PROFESSIONAL
EMPLOYEES' UNION - LOCAL 491

Canadian Office and Professional Employees' Union/Syndicat canadien des employées et employés professionnels et de bureau

May 10, 2017

Sisters & Brothers,

RE: Pension Communication

COPE 491's Bargaining Committee met on May 9th with CUPE and CSU to continue discussions on improvements to our pension plan. If we converted to a Jointly Sponsored Pension Plan, those changes would be implemented.

The Unions don't feel there is enough in the Employer's last proposal to recommend it to our members. As you are aware, these discussions were separate and apart from regular bargaining that has already concluded; therefore, the pension will remain status quo.

All three parties, COPE, CSU and CUPE (the "settlers") have agreed to keep lines of communication open

In Solidarity,

COPE 491 Bargaining Committee