



BY-ELECTION CALL

AUGUST 10, 2017

Between **September 14 and September 20, 2017** members will elect one (1) Table Officer position in accordance with the COPE 491 Bylaws.

Officer position:

Communication Education Officer – term ending December 31, 2018.

Elected by a vote of the full membership.

Nominations will open August 17, 2017 and must be submitted to the Returning Officer by 4:00 P.M. on August 30, 2017; the day nominations close.

To be eligible for Table Officer nomination and election, a member must be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated on the form, or by other means, their willingness to stand for office.

A complete list of candidates for office will be posted on the Local Union website on August 31, 2017.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system, and posted on the Local Union website.

The article may reference candidate websites but shall not contain any active links to external websites.

Crystal Fournier will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days, September 14 - 20, 2017.

Your participation as a candidate or as an informed voter in Union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by the Returning Officer, Crystal Fournier via your RVP and no later than September 13, 2017 in order to ensure receipt of ballots.

In Solidarity,

President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nominated candidate may submit a maximum of one (1) article to be published on the Local Union website and included in the electronic voting system. Website posting of articles begin September 7, 2017.

Crystal Fournier

Returning Officer, COPE Local 491

DATES TO REMEMBER

August 10, 2017
Election Call

August 17, 2017
Nominations open
August 30, 2017 4:00 P.M.
Nominations close

August 31, 2017
Complete list of
candidates will be
posted on the Union's
website

September 7, 2017
Website posting of
articles begins

September 13, 2017
Personal email address
deadline

September 14 - 20, 2017
VOTE