

## Steve Smith – Bio



### COPE491 – Bargaining Committee - Ontario (Region 5A & 5B)

Dear Brothers and Sisters;

I am running for COPE491 Bargaining Committee - Ontario Region and would appreciate your support and vote.

**Bargaining** is the foundation and most important aspect of a Local. My experience/education in the last three (3) rounds of bargaining gives me the *passion, experience* and *knowledge* required for this important round of bargaining coming up. We have gained increases in the past rounds while fighting back concessions. I/we will continue fighting for gains.

Our **Pension** is one of the greatest strengths and as a pension member, one of *your* greatest assets in your life. In the past three rounds CUPE has brought pension concessions to the table. We have fought them off and I imagine we will have to again this round. I have worked very hard to become a pension "expert" and take representing you and your pension very seriously and will continue fighting for our Defined Benefit Pension Plan. As pension legislation is changing I have kept up on the current legislation and how it applies in bargaining.

I work well with others and have the ability to listen while still giving my opinion, which is crucial for any bargaining committee.

#### Experience/Education:

- Pension Facilitator – COPE491 (2012-2017)
- Bargaining Committee – COPE491 (2010, 2012, 2014)
- President – COPE491 (2011-2016)
- COPE Ontario Executive Board (2012-2016)
- Ontario RVP – COPE491 (2009-2010)
- BA Industrial Relations - 2004

If elected I will continue my ambition of the bargaining process and give everything I have to the brothers and sisters of COPE Local 491 – Ontario Region.

Thanking you for your consideration.

In Solidarity,

Steve Smith  
Kitchener Area Office, Ontario