



ELECTION CALL

Regional Vice Presidents

November 15, 2017

Between **December 14 and 20, 2017** members will elect the Regional Vice Presidents in accordance with the COPE 491 Bylaws.

Regional Vice-President positions:

Region 1 – BRITISH COLUMBIA

Region 2 – ALBERTA

Region 3 – SASKATCHEWAN

Region 4 – MANITOBA

Region 5A – ONTARIO AREA

Region 5B – ONTARIO REGIONAL OFFICE

Region 6 – NATIONAL OFFICE

In accordance with approved bylaws - "three (3) Regional Vice Presidents shall be elected to service National Office. The elected representatives shall determine the department they will service, as defined below, after the election."

Region 7 – MARITIMES

Region 8 - ATLANTIC

All positions are elected by a vote of Elected by, and from, their Regional membership

Nominations will open November 23, 2017 and must be submitted to the Returning Officer by 4:00 P.M. on December 6, 2017; the day nominations close.

To be eligible for a nomination and election, a member must be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated on the form, or by other means, their willingness to stand for office.

A complete list of candidates for office will be posted on the Local Union website on December 7, 2017.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system, and posted on the Local Union website. The article may reference candidate websites but shall not contain any active links to external websites.

Crystal Fournier will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days, December 14 - 20, 2017.

Your participation as a candidate or as an informed voter in Union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by the Returning Officer, Crystal Fournier via your RVP and no later than December 8, 2017 in order to ensure receipt of ballots.

In Solidarity,

President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nominated candidate may submit a maximum of one (1) article to be published on the Local Union website and included in the electronic voting system. Website posting of articles begin December 7, 2017.

Crystal Fournier

Returning Officer, COPE Local 491

DATES TO REMEMBER

**November 15, 2017
Election Call**

**November 23, 2017
Nominations open
December 6, 2017
4:00 P.M. EST
Nominations close**

**December 7, 2017
Complete list of
candidates will be
posted on the Union's
website**

**December 8, 2017
Website posting of
articles begins**

**December 9, 2017
Personal email address
deadline**

**December 14 - 20, 2017
VOTE**