



CANADIAN
OFFICE and
PROFESSIONAL
EMPLOYEES' UNION - LOCAL 491

Canadian Office and Professional Employees' Union/Syndicat Canadien des employés professionnels et de bureau

KAREN CARLE, PRESIDENT COPE 491
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November 23, 2017

Sisters & Brothers:

On Wednesday November 22, 2017 the COPE 491 Executive was sent a copy of an application for decertification filed by members from National Office. The application is for decertification of the members at National Office. and the group has listed themselves on the application as "Rosie 2".

At this time, very minimal information is known and we are working with COPE Ontario to reply to the application. This is a blatant raid of COPE 491 members by this association who calls themselves "Rosie 2" being led by Julie Fenton who submitted the application.

Raiding is destructive to solidarity, doesn't advance the interests of our members and wastes precious resources that should be used to service our members.

The COPE 491 Executive is committed to our members and as we know strength is in numbers; we will stay strong, united and continue to fight to keep the strength and solidarity we have already built with our members. The importance of our solidarity and our commitment to COPE Local 491 as a whole and to each other is even more imperative as we move into bargaining.

If you have any questions and/or concerns please email them to the executive at communications.cope491@gmail.com and we will respond as soon as possible. We will send you information as we receive it.

In solidarity,

Karen Carle
President

KAREN CARLE
President
TRISH SINCLAIR
(Interim) National Vice-President

LINDSAY MILLS
Treasurer
Officer

ANGELA LAVIGNE
Secretary

RACHEL ROBERTS
(Interim) Education/Communication