



TRISH SINCLAIR



FOR

*COPE 491 NATIONAL VICE-PRESIDENT*

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Sisters and Brothers:

I would first like to thank my nominators and ask for your support in the election of National Vice-President for COPE 491.

I have worked in the Manitoba Regional Office since December of 2012. In January of 2013, I took on the position of Regional Vice-President, and have held this position since. Currently, I have been appointed as interim National Vice-President, which is proving to be the experience and the challenge that I had hoped it would be.

As the National Vice-President is responsible for handling and presenting grievances, in my previous roles with CUPE and COPE, I have gained extensive knowledge in the handling of grievances at all levels including mediation and arbitration, dealing with any issues or concerns that may be affecting our members, and I have the confidence needed when challenging the Employer if there has been a breach or violation of our Collective Agreement.

I have heard from many members that communication is an important aspect in running a transparent and effective Local and I am hoping that I will be given the opportunity to work alongside the other Table Officers and Executive to make this a priority and keep our members engaged.

I strongly believe in our union, and I am optimistic that with hard work and a strong Executive we will be able to make positive changes for the working conditions of ALL members of COPE 491.

The challenges we face across the country are real, and I am hoping that I can bring change, solidarity, and a strong voice of reason to the Executive, and work together as a team to address these many challenges.

In closing, I am hoping you will choose me to represent you as the COPE National Vice-President. I would like to take a more active role in COPE 491 and be a positive change for our members. I believe that I have the experience and drive needed to be effective in this position.

Thank you for your support!

In solidarity,

*Trish Sinclair* 