



Pamela Nowosad-Federowich

Candidate for
**Regional Vice President
Manitoba Region**

Sisters and Brothers:

I would first like to offer my heartfelt thank you for the nomination to the position of RVP for the Manitoba Region. I am honoured to be recognized by my peers as a suitable candidate for the position.

I began my career with CUPE in June of 2014 as a part-time secretary in the Dauphin Area Office. In February of 2017, I transferred to the Brandon Area Office in a full-time capacity.

On a personal note, I have been married to my husband, Dave, for 14 years, and together we have 2 children – a son, Dawson, age 9, and a daughter, Marin, age 7. We are a typical busy family, with weekly activities ranging from Ukrainian dancing, to curling, to soccer, to swimming.

As a young child, I was raised in a family where union involvement was the norm. My father was active with his union local during his 33-year career with the Government of Manitoba. I grew up learning that respect, integrity and equality were vital pieces of a healthy workplace environment, and that it is imperative that every employee acknowledges that they are entitled to a voice to advocate for the preservation of the attributes of a positive workplace. This still remains true today. It is for this reason that my career with CUPE and my involvement with COPE is an easy fit for me.

I thrive on challenges, and have welcomed many opportunities to support the causes that I am passionate about. While in Dauphin, I served three terms as Chairperson of the Parent Advisory Council at Smith-Jackson Ukrainian Bilingual Elementary School, most recently also a member at large of Manitoba Parents for Ukrainian Education. A fundamental part of both of those roles was the advocacy of the preservation of Ukrainian culture and language education at the elementary and middle school levels, providing a strong voice to the school division and community as a whole. I have taken active roles in the Boards of my children's daycares through the years, serving in many roles from treasurer to fundraising chair. As well, as a past small business owner in Dauphin for 20 years, I served in the capacity of President of Parkland Women in Business, a network committed to supporting the needs of women in local and home-based businesses within Dauphin and the surrounding areas.

The role of RVP is one that I approach with much enthusiasm and willingness. I am eager to expand my knowledge of the inner workings of our union, and to also network with my fellow COPE sisters and brothers across Canada. I believe that it takes passion and resolve to tackle the challenges that many unions face, ours included, and I am confident that a strong and motivated executive will be a successful force in overcoming any obstacle that it may encounter.

I look forward to the opportunity to work alongside my fellow COPE sisters and brothers in the capacity of RVP, and proudly celebrate the solidarity of our union!

In solidarity -

Pamela Nowosad-Federowich

