



ELECTION CALL

October 26, 2018

Between **December 3 and December 10, 2018** members will elect four (4) Table Officers and three (3) Trustees in accordance with the COPE 491 Bylaws.

Officer Positions:

National Vice-President
Secretary
Education/Communication Officer
Treasurer (Interim) 1-Year term
Elected by a vote of the full membership.

Trustee Positions:

1-year Trustee
2-year Trustee
3-year Trustee
Elected by a vote of the full membership.

Nominations will open November 2, 2018 and must be submitted to the Returning Officer by 4:00 P.M. on November 16, 2018; the day nominations close.

To be eligible for a nomination and election, a member must be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated on the form, or by other means, their willingness to stand for office.

A complete list of candidates for office will be posted on the Local Union website on November 19, 2018.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system and posted on the Local Union website. The article may reference candidate websites but shall not contain any active links to external websites.

Steve Smith will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days, December 3 to December 10, 2018.

Your participation as a candidate or as an informed voter in Union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by the Returning Officer, Steve Smith via your RVP no later than October 29, 2018, in order to ensure receipt of ballots.

In solidarity,

Acting President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the Employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nomination candidate may submit a maximum of one (1) article to be published on the Local Union Website and included in the electronic voting system. Website posting of articles begin November 20, 2018.

Steve Smith

Returning Officer, COPE Local 491

DATES TO REMEMBER

October 26, 2018

Election Call

November 2, 2018

Nominations open

November 16, 2018

4:00 p.m. EST

Nominations Close

November 19, 2018

Complete list of candidates
Will be posted on the Union's
Website

November 20, 2018

Website posting of articles
begin

October 29, 2018

Personal email address
deadline

December 3 - 10, 2018

VOTE