



ALEX HERNANDEZ FOR COPE 491 SECRETARY

Dear Sisters and Brothers:

My name is Alex Hernandez and I would like to thank my sisters for nominating me to run for COPE 491 Secretary.

I have been a permanent member of COPE 491 since September of 2017. Previous to this, I was a legal assistant with 10 years of experience in various legal fields here within Winnipeg, Manitoba.

During my time with COPE 491, I have taken courses presented by CUPE such as Introduction to Stewarding, Advanced Local Stewarding, Local Executive Training, and a presentation on Arbitration and Mediation. On top of my daily responsibilities as a member of COPE, I have also been studying various materials in my spare time in the hopes of becoming a competent representative our members can come to with their grievances later on if the opportunity arises. As a secretary here within the CUPE Manitoba Regional Office, I have been involved in the preparation of responses and research of grievances that have been presented to the National Representatives that I assist, involved with the preparation and filing of documents with the Labour Board, the booking of meetings for grievances, arbitrations and mediation, I have been the main support for my Sisters and Brothers in regards to any computer-related issues that they have faced and I am also the main contact in regards to the CUPEcloud project. Given the sensitive timelines that I deal with on a daily basis and the amount of detail that goes into these responsibilities, I believe that they will assist me in being a strong secretary for the COPE executive and our members.

I believe that the keys in being an effective secretary are having effective communication in both verbal and writing, organization and time prioritization. I would strive to ensure that all information brought forward to share is done on a timely basis, effectively organized and continue working towards keeping those standards high.

In closing, I am hoping that you will consider giving me the opportunity to further my role in COPE. I believe that I am a great candidate for the position given my experience and skillset, but I will continually work on bettering myself to better serve the executive and our members.

Thank you for your time.

In solidarity,

Alex Hernandez