CALL TO ACTION

March 4, 2019

Dear COPE Members:

Employment Equity has been a focus for COPE, CSU, UNIFOR and CUPE for over 20 years. In collaboration with the Employer and the other unions, we have made some head way to achieving this goal.

We have been working with CSU, UNIFOR and the Employer on how to advance this work.

We confirm that you will receive a letter and survey from CUPE in the next few weeks. The survey has been developed in conjunction with the Joint Employment Equity Committee (JEEC) and consultants who have been helping us in completing this important work. The survey questions were created to align with the 2019 membership survey that CUPE is in the process of finalizing. These questions will assist to identify diversity gaps.

This letter is a COPE call to action of all members on behalf of the JEEC. We require all staff groups, (COPE, CSU, UNIFOR 2013, UNIFOR 2023 and SEIU Local 2), to participate in this survey. An 80-90% participation rate is required for accuracy. The survey consists of seven (7) questions and this participation rate is achievable.

The questions are to gather statistics only. The information you provide will be confidential. Once the results are in, the consultants will have a benchmark to determine next steps and provide recommendations to the JEEC.

Audrey Barr and Tammy Kelly from the JEEC have agreed to answer any questions or concerns. Please direct comments or concerns to Audrey Barr- equity.committee@csu-scp.ca or Tammy Kelly-believeinyourself_t@hotmail.com.

We look forward to moving in the right direction with your participation.

In solidarity,

Trish Sinclair

President – COPE 491
JEEC Member