



ELECTION CALL

October 22, 2019

Between **December 10 and December 16, 2019** members will elect two (2) Table Officers; one (1) Trustee (3 year) and; eleven (11) RVP's in accordance with the COPE 491 Bylaws.

Officer Positions:

President

Treasurer

Elected by a vote of the full membership

Trustee Position:

3 Year Trustee

Elected by a vote of the full membership

Regional Vice-President Positions:

Region 1 – British Columbia

Region 2 – Alberta

Region 3 – Saskatchewan

Region 4 – Manitoba

Region 5A – Ontario

Region 5B – Ontario Regional Office

Region 6A – National Office/OAO

Region 6B – National Office/OAO

Region 6C – National Office/OAO

Region 7 – Maritimes

Region 8 - Atlantic

Elected by a vote of the membership in their respective regions

Nominations will open **November 5, 2019** and must be submitted to the Returning Officer by **4:00 P.M. on November 18, 2019**; the day nominations close.

To be eligible for a nomination and election, a member must be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated on the form, or by other means, their willingness to stand for office. ***Nominations must be sent in during the nomination period. Any nominations received before or after the nomination period will not be accepted.***

A complete list of candidates for office will be posted on the Local Union website on **November 19, 2019.**

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system and posted on the Local Union website. The article may reference candidate websites but shall not contain any active links to external websites.

Steve Smith will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days, **December 10 to December 16, 2019.**

Your participation as a candidate or as an informed voter in Union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by the Returning Officer, Steve Smith via your RVP and no later than **October 29, 2019**, in order to ensure receipt of ballots.

In solidarity,

Trish Sinclair

President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the Employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nomination candidate may submit a maximum of one (1) article to be published on the Local Union Website and included in the electronic voting system. Website posting of articles begin November 20, 2018.

Steve Smith

Returning Officer, COPE Local 491

DATES TO REMEMBER

October 22, 2019
Election Call

November 5, 2019
Nominations open

November 18, 2019
4:00 p.m. EST
Nominations Close

November 19, 2019
Complete list of candidates
Will be posted on the Union's
Website

November 20, 2019
Website posting of articles
begin

October 29, 2019
Personal email address
deadline

December 10 - 16, 2019
VOTE