



ALEX HERNANDEZ FOR MANITOBA REGIONAL VICE-PRESIDENT

Dear Sisters and Brothers:

My name is Alex Hernandez and I would like to thank my sister for nominating me to run for COPE 491 Regional Vice-President for Manitoba.

I have been a permanent member of COPE 491 since September of 2017. Before coming into this position, I was legal assistant and paralegal with 10-years of experience in various types of law, but with my main focus being Child Protection and Criminal Defence here within Manitoba. During my time as a paralegal I have gone into Court hearings, spoken to Magistrates and Judges, interviewed clients, prepared classified and time sensitive documents, sat in mediation hearings and spoken to panels as a witness regarding mental health cases.

During my time with COPE 491, I have taken courses presented by CUPE such as Introduction to Stewarding, Advanced Local Stewarding, Local Executive Training and a presentation on Arbitration and Mediation. On top of my daily responsibilities as a member of COPE, I have also been studying various materials in my spare time in the hopes of becoming a competent representative for our brothers and sisters. As a secretary within the CUPE Manitoba Regional Office, I have been involved in the preparation of responses and research of grievances that have been presented to the National Representatives that I assist, involved with the preparation and filing of documents with the Labour Board, the booking of meetings for grievances, arbitrations and mediation, I have been the main support for my Brothers and Sisters in regards to any technology-related issues that they have faced and I am also the main contact in regards to the CUPEcloud Project. Given the sensitive timelines that I deal with on a daily basis and the amount of detail that goes into these responsibilities, I believe that they will assist me in being a strong Regional Vice President for the COPE executive and our brothers and sisters.

I believe that the keys in being an effective Regional Vice-President are effective verbal and written communication, organization, time prioritization and the strict practice of keeping things confidential when warranted. I would strive to ensure that all issues brought to me are dealt with in a timely manner, all tasks are completed in a competent and timely basis, be open and approachable for our members to speak to and work towards keeping that level of service high as done by my predecessor.

In closing, I am hoping that you will consider giving me the opportunity to further my role in COPE as your Regional Vice President. I believe that I am a great candidate for the position given my experience and skillset, but I will continually work on bettering myself to serve our members and executive effectively.

Thank you for your time.

In solidarity,
Alex Hernandez