



Sisters and Brother:

I would first like to offer a sincere thank you for the nomination to the position of RVP for the Manitoba Region. I am honoured to once again be recognized as a suitable candidate for the position.

I began my career with CUPE in June of 2014 as a part-time secretary in the Dauphin Area Office, and in February of 2017 I transferred to the Brandon Area Office in a full-time capacity.

My husband Dave and I recently celebrated 16 years of marriage. Together we have 2 children – a son, Dawson, age 11, and a daughter, Marin, age 9. We recently expanded our family this spring with the addition of a shih tzu puppy, Poppy – a little sister for our fur kids Kirby and Lucky!

I strongly believe that as a parent it is my duty to instill in my children the importance of integrity, respect, and equality – integrity in knowing that honesty and truth in your word is as valuable as gold; respect for yourself and others makes for a healthy life, family, and community; and equality among fellow human beings leads the way for understanding, acceptance and compassion towards the human race. These basic foundations help to cultivate a strong character as they grow and flourish into the leaders of tomorrow's society.

These attributes are also vital in forming a healthy workplace environment. Our COPE members deserve a voice who will advocate for the preservation of an all-inclusive and positive workplace, supported by a progressive relationship between the Employer and employees. This is an ever-evolving challenge, however one which must be approached with the understanding that protecting the entitlements of our members is the basis of our work as Union representatives.

I approach the continuation of my position as RVP with much enthusiasm and willingness. I believe that a strong leader evolves and over time, with each new experience adding another building block of knowledge and expertise. The past 2 years in this role has afforded me many opportunities for growth both personally and professionally – I have gained valuable knowledge into the inner workings of our Union, and have had the pleasure of interacting with my fellow COPE Brothers and Sisters across Canada. Many of the challenges we face in our own region are surprisingly similar to other regions throughout Canada, and it's certainly beneficial to be able to come together as a unified force and support each other as we navigate through difficult situations.

On a personal level, throughout this term I have discovered within myself the passion, the drive, and the resolve to tackle the challenges that come our way. I am confident that consistent representation is the key to creating a successful force that can overcome any obstacle our members may encounter.

I look forward the opportunity to continue to advocate for my fellow COPE Sisters and Brother in the capacity of RVP, and proudly celebrate the solidarity of our union!

Sister Pamela Nowosad-Federowich
COPE 491

