

Hello COPE Brothers and Sisters!

My name is Carolyn Layfield and I am asking for your support in electing me for the position of Trustee - 3-year term.

I served as a Trustee for COPE 491 from 2008 to 2015. Due to family responsibilities, I had to step away from my Union involvement but I am now able to become more involved.

I have been working for CUPE out of the Kingston Area Office for over 13 years now.

Prior to working for CUPE, I worked for the City of Kingston in the Finance Department for 15 years.

In addition to that, I served as Secretary-Treasurer for CUPE Local 109 (a local of well over 1000 members) for over 10 years. I possess a solid financial background which is a requirement when serving as a Trustee. Financial experience is crucial when auditing the local's books.

I was involved in balancing, reconciling and drafting Trustee's reports from 2008 to 2014. We Trustees as a team found a number of ways for our local to trim expenses and tighten up our fiscal house and ensure that our local is on solid financial footing going forward. I feel that my financial background as well as my past experience as a Trustee would make me the best candidate for the position.

Thank you in advance for your support!

In solidarity,

Carolyn Layfield

