



ELECTION CALL

Between August 12 and August 18 2013, members will elect a new Negotiating Committee in accordance with our bylaws.

Negotiating Committee positions:

The Negotiating Committee shall consist of the President, one other Table Officer as determined by the Executive Board, and four (4) elected members. The elected members will be from the following regions and will be elected by the members in those regions:

- One **(1)** from the **West** (B.C., Alberta, Saskatchewan, and Manitoba)
- One **(1)** from the **Ontario** Region
- One **(1)** from the **National** Office
- One **(1)** from the **East** (New Brunswick, Nova Scotia, Prince Edward Island, and Newfoundland Labrador).

Elected by, and from, their Regional membership

Nominations open July 2, 2013 and must be submitted to the Returning Officer by 4 P.M. on July 22, 2013, on the day nominations close.

Nomination forms shall be accepted for one (1) committee position only.

To be eligible for Negotiating Committee nomination and election, a member must be part of the region holding elections and be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated on the form, or by other means, their willingness to stand for office.

A complete list of candidates for office will be posted on the Local union website July 23, 2013.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system, and posted on the Local union website.

The article may reference candidate websites but shall not contain any active links to external websites.

Fran Robertson will serve as Returning Officer during the election.

Voting will be conducted using electronic voting over seven days, August 12-18, 2013.

Your participation as a candidate or as an informed voter in union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by Fran Robertson via your RVP no later than August 5, 2013 in order to ensure receipt of ballots.

In Solidarity,



President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity of self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nominated candidate may

submit a maximum of one (1) article to be published on the Local union website and included in the electronic voting system. All articles received by August 9, 2013, will be posted on the union's website.

Fran Robertson,

Returning Officer, COPE Local 491

Dates to Remember

July 22, 2013, 4 P.M.

Nominations close

July 23, 2013, list of candidates posted on website

August 9, 2013, articles from candidates posted. Closed

August 5, 2013, personal email address deadline

August 12 - 18, 2013 - VOTE