



ELECTION CALL

Between **November 14, and November 20, 2014**, members will elect three (3) Table Officer positions in accordance with our approved Bylaws

Officer positions & Trustee (1):

National Vice-President

Secretary

Education/Communication

Trustee – one, 3 year term

Elected by a vote of the full membership

Nominations must be submitted to the Returning Officer by 4 P.M. on October 24, 2014; the day nominations close.

Nomination forms shall be accepted for one (1) office only.

To be eligible for Table Officer nomination and election, a member must be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member

nominated has indicated on the form, or by other means, their willingness to stand for office.

A list of candidates for office will be posted on the Local union website as they are received.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system, and posted on the Local union website.

The article may reference candidate websites but shall not contain any active links to external websites.

Fran Robertson will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days.

Your participation as a candidate or as an informed voter in union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by Fran Robertson via your RVP and Education/Communication Officer no later than November 7, 2014 in order to ensure receipt of ballots.

In Solidarity,



President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nominated candidate may submit a maximum of one (1) article to be published on the Local union website and included in the electronic voting system. Website posting of articles begin October 27, 2014.

Fran Robertson,
Returning Officer, COPE Local 491

Dates to Remember

**October 24, 2014, 4 P.M.
Nominations close**

**October 27, 2014 -
Website posting of Articles
Begins**

**November 7, 2014:
personal email address
deadline**

**November 14 to
November 20, 2014 - VOTE**