



ELECTION CALL

Between **February 27, and March 6, 2015**, members in **Ontario Area** and **National Office** will each elect a new Regional Vice-President in accordance with our approved Bylaws

Regional Vice President(s):

Region 6 – National Office

Region 5A – Ontario Area (*All Offices*)

Elected by, and from, their Regional membership

Nominations must be submitted to the Returning Officer by 4 P.M. on February 12, 2015; the day nominations close.

Nomination forms shall be accepted for one (1) office only.

To be eligible for nomination and election, a member must be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member

nominated has indicated on the form, or by other means, their willingness to stand for office.

A list of candidates for office will be posted on the Local union website as they are received.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system, and posted on the Local union website.

The article may reference candidate websites but shall not contain any active links to external websites.

Fran Robertson will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days.

Your participation as a candidate or as an informed voter in union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by Fran Robertson via your RVP

and Education/Communication Officer no later than February 24, 2015 in order to ensure receipt of ballots.

In Solidarity,



President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nominated candidate may submit a maximum of one (1) article to be published on the Local union website and included in the electronic voting system. Website posting of articles begins February 13, 2015.

Fran Robertson,

Returning Officer, COPE Local 491

Dates to Remember

**February 12, 2015, 4 P.M.
Nominations close**

**February 13, 2015 -
Website posting of Articles
Begins**

**February 24, 2015:
personal email address
deadline**

**February 27 to March 6,
2015 - VOTE**