



October 22, 2015

## Tentative Agreement

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COPE 491 Bylaws:

Article 13.02 Ratification of Collective Agreement

- a) *Upon the Negotiating Committee reaching a tentative Memorandum of Settlement and as soon as practicable, they shall conduct an Executive Board meeting to discuss the proposed settlement;*
- b) *If the Executive Board deems it necessary or if requested by the Regional membership, informational membership meetings may be held to discuss the proposed settlement;*
- c) *Prior to a ratification vote, members shall be provided with a copy of the Memorandum of Agreement;*
- d) *A ratification vote shall be held as soon as practicable following the final informational membership meeting following the voting procedures as per Article 5.*

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The Bargaining Committee has reached a tentative settlement with the employer and are in the process of finalizing the settlement and will forward you more details as they come.

A conference call has been set up with the Executive Board this weekend and more communication will follow the call.

Thank you for your continued support and solidarity during this process.

In solidarity,  
COPE 491 Bargaining Committee

