



BY-ELECTION CALL

Between **June 21, and June 27, 2016**, members will elect one (1) Table Officer position in accordance with our Bylaws.

Officer position:

National Vice-President – term ending December 31, 2017.

Elected by a vote of the full membership.

Nominations will open May 24, 2016 and must be submitted to the Returning Officer by 4:00 P.M. on June 6, 2016; the day nominations close.

To be eligible for Table Officer nomination and election, a member must be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated on the form, or by other means, their willingness to stand for office.

A complete list of candidates for office will be posted on the Local Union website on June 7, 2016.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system, and posted on the Local Union website.

The article may reference candidate websites but shall not contain any active links to external websites.

Steve Smith will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days, June 21-27, 2016.

Your participation as a candidate or as an informed voter in Union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by Steve Smith via your RVP and no later than June 1, 2016 in order to ensure receipt of ballots.

In Solidarity,

President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nominated candidate may submit a maximum of one (1) article to be published on the Local Union website and included in the electronic voting system. Website posting of articles begin June 8, 2016.

Steve Smith,

Interim Returning Officer, COPE Local 491

DATES TO REMEMBER

June 6, 2016, 4:00 P.M.
Nominations close

June 7, 2016
Complete list of
candidates will be
posted on the Union's
website

June 8, 2016
Website posting of
articles begins

June 1, 2016
Personal email address
deadline

June 21 to June 27, 2016
VOTE