



## **Steve Smith – Bio**

### **Ontario Regional Vice-President (Region 5A)**

Dear Brothers and Sisters;

I am currently running for the Ontario Regional Vice-President and would appreciate your support.

As COPE491 President for six (6) years from 2011-2015 and Ontario Regional Vice-President in 2010, I feel I have a great understanding of the local's issues and have built relationships with the employer.

I work well with others and have the ability to listen while still giving my opinion, which is crucial for any Local Union Executive. My experience in the last three (3) rounds of bargaining gives me the experience on current issues needed to provide proper representation.

I was born and raised in the great town of Cobourg, Ontario. Sports were my life, playing baseball, volleyball and hockey. I played most of my hockey for the "AAA" Quinte Red Devils organization. In 1996, at 16 years old one of the highlights of my life was being drafted in the OHL entry draft to the great organization of the Kitchener Rangers.

It was early in my young adult life when I made the decision to jump head first in to Labour Relations. I negotiated an across the board pay raise for fellow non-union students working for the City of Cobourg. I then continued gaining knowledge and experience by attending St. Lawrence College where I received my degree with distinction in Human Resources Management, and then continued at Queen's University with my Bachelor of Arts in Labour Relations. After my post secondary education, I wrote and passed my exam for the Certified Human Resource Professional (CHRP), which is recognized nationwide. When presented with the opportunity in 2005 to work for CUPE and gain knowledge at the "grass roots" level I took full advantage.

If elected I will continue my ambition of labour relations and provide those services to the brothers and sisters of COPE Local 491 and Region 5A.

Thanking you for your consideration.

In Solidarity,

Steve Smith  
Kitchener Area Office, Ontario