



CANADIAN
OFFICE and
PROFESSIONAL
EMPLOYEES' UNION - LOCAL 491

Canadian Office and Professional Employees' Union/Syndicat Canadien des employés professionnels et de bureau

ELECTION CALL

January 3, 2019 - REVISED

Between **February 8th, 2019 and February 15th, 2019** members will elect one (1) Table Officer and two (2) Regional Vice Presidents in accordance with the COPE 491 Bylaws.

Officer Position:

President (Interim) 1 Year Term
Elected by a vote of the full membership.

Regional Vice Presidents:

One (1) Regional Vice President (Interim) – Region 8 (Atlantic) 1 Year Term
Elected by a vote of the membership of the Atlantic Region.

One (1) Regional Vice President (Interim) – Region 6 (National Office) 1 Year Term
Elected by a vote of the membership of the National Office Region.

Nominations will open **January 10th, 2019** and must be submitted to the Returning Officer by 4:00 P.M. on **January 24th, 2019**; the day nominations close.

To be eligible for a nomination and election, a member must be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated on the form, or by other means, their willingness to stand for office.

A complete list of candidates for office will be posted on the Local Union website on **January 28th, 2019**.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system and posted on the Local Union website. The article may reference candidate websites but shall not contain any active links to external websites.

Steve Smith will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days, **February 8th, 2019 and February 15th, 2019**.

Your participation as a candidate or as an informed voter in Union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by the Returning Officer, Steve Smith via your RVP no later than **January 30th, 2019**, in order to ensure receipt of ballots.

In solidarity,

Sandra Lenuik
Acting President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the Employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nomination candidate may submit a maximum of one (1) article to be published on the Local Union Website and included in the electronic voting system. Website posting of articles begin **January 29th, 2019**.

Steve Smith

Returning Officer, COPE Local 491

DATES TO REMEMBER

January 3, 2019

Election Call

January 10, 2019

Nominations open

January 24, 2019

4:00 p.m. EST

Nominations Close

January 28, 2019

Complete list of candidates

Will be posted on the Union's Website

January 29, 2019

Website posting of articles begin

January 30, 2019

Personal email address deadline

February 8 – 15, 2019

VOTE