



ELECTION CALL

October 20, 2020

Between **December 9 and December 15, 2020** members will elect three (3) Table Officers; one (1) trustee; and three (3) RVP's in accordance with the COPE 491 Bylaws.

Officer Positions:

National Vice-President
Secretary
Education/Communication Officer
Elected by a vote of the full membership.

Trustee Position:

Three Year Trustee
Elected by a vote of the full membership.

By-Election {one (1) year duration}

Regional Vice-President Region 6B (1-Year term)
Regional Vice-President Region 6C (1-Year term)
Regional Vice-President Region 7 (1-Year term)
Elected by a vote of the membership in their respective regions.

Nominations will open **November 4, 2020** and must be submitted to the Returning Officer by **4:00 P.M. on November 17, 2020**; the day nominations close.

To be eligible for a nomination and election, a member must be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated on the form, or by other means, their willingness to stand for office. ***Nominations must be sent in during the nomination period. Any nominations received before or after the nomination period will not be accepted.***

A complete list of candidates for office will be posted on the Local Union website on **November 18, 2020.**

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system and posted on the Local Union website. The article may reference candidate websites but shall not contain any active links to external websites.

Steve Smith will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days, **December 9 to December 15, 2020.**

Your participation as a candidate or as an informed voter in Union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by the Returning Officer, Steve Smith via your RVP and no later than **October 29, 2020**, in order to ensure receipt of ballots.

In solidarity,

Trish Sinclair

President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the Employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nomination candidate may submit a maximum of one (1) article to be published on the Local Union Website and included in the electronic voting system. Website posting of articles begin November 19, 2020.

Steve Smith

Returning Officer, COPE Local 491

DATES TO REMEMBER

October 20, 2020
Election Call

October 29, 2020
Personal email address deadline

November 4, 2020
Nominations open

November 17, 2020
4:00 p.m. EST
Nominations Close

November 18, 2020
Complete list of candidates
Will be posted on the Union's
Website

November 19, 2020
Website posting of articles
begin

December 9 - 15, 2020
VOTE