



# SANDRA LENUIK

For



## COPE 491 NATIONAL VICE PRESIDENT

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Dear COPE 491 Members:

My name is Sandra Lenuik and I would like to first thank my nominators, and ask for your support in the election of National Vice President of COPE Local 491.

I have been involved with CUPE for almost 30 years. I was a CUPE member for 4 years and hired as a CUPE Temporary employee for 13 years. I am now working on my 13<sup>th</sup> year of being a permanent employee with CUPE.

In January of 2018, I was elected to the position of BC Regional Vice-President. In September of 2018, the COPE Executive appointed me to the position of Acting National Vice President (while I continued in my roll as BCRVP), and in March of 2019 a by-election was held where the membership put their trust in me, and I was elected into the position of National Vice President.

In my term as the Acting National Vice President in the fall of 2018, I was handling 9 active grievances with 5 going to arbitration. In the 2 years and a bit that I have been in the NVP position we have added 18 grievances, 2 of which are policy grievances; settled 7 grievances and withdrew 8. We currently have 12 active grievances with 7 going to arbitration; although we are still in talks with the Employer with the hopes of settling before we go to arbitration.

I am asking for your support in this election to maintain my role in the position of National Vice President in order to complete the work I have started with the grievances and several of the other tasks I am currently involved in. I have been asked to assist in pension matters due to my knowledge and accounting background and have been working closely with the President on these issues. Currently, I am working with the Table Officers in preparing reclassification documents to bring forward to the Employer and have actively been involved with several members on their Graduated Return to Work programs.

I believe I have proven how hard I am willing to work for our members. I spend the time to investigate and gather all the information that is needed when faced with an inquiry, whether it be for a grievance or just a general concern a member may have. I am a detail-orientated person with excellent organization skills. All very good skills to have as the NVP.

I believe strongly in communication. My rule of thumb is to return all calls/emails within 24 hours, even if it is to let the person know that I don't know the answer but will research and get back to them in a timely manner.

In closing, I am hoping you will choose me to continue to represent you as the COPE National Vice President. I believe that I have the experience and ability needed to be effective in this position.

Thank you for your time and consideration.

*Sandra Lenuik*