



ELECTION CALL

NEGOTIATING COMMITTEE MEMBERS

JANUARY 14, 2021

Between **February 17 and February 23, 2021** members will elect a Negotiating Committee in accordance with our bylaws.

Negotiating Committee positions:

The Negotiating Committee shall consist of the President, one other Table Officer as determined by the Executive Board, and four (4) elected members. The elected members will be from the following regions and will be elected by the members in those regions:

- One (1) from the West (B.C., Alberta, Saskatchewan, and Manitoba)
- One (1) from the Ontario Region
- One (1) from the National Office
- One (1) from the East (New Brunswick, Nova Scotia, Prince Edward Island, and Newfoundland Labrador).

Elected by, and from, their Regional Membership

Nominations will open **January 22nd** and must be submitted to the Returning Officer by 4:00 pm. on **February 4, 2021**; the day nominations close.

Nomination forms shall be accepted for one (1) committee position only.

To be eligible for Negotiating Committee nomination and election, a member must be part of the region holding elections and be in continuous good standing for twelve (12) consecutive months prior to date of nomination.

No nomination shall be accepted unless the member nominating has signed the nomination form and the member nominated has indicated

on the form, or by other means, their willingness to stand for office. ***Nominations must be sent in during the nomination period. Any nominations received before or after the nomination period will not be accepted.***

A complete list of candidates for office will be posted on the Local Union website on **February 7, 2021**.

After the closing of nominations all duly nominated candidates will be extended an opportunity to have a maximum of one (1) article included in the electronic voting system and posted on the Local Union website. The article may reference candidate websites.

Steven Trevellion will serve as Returning Officer during the election. Voting will be conducted using electronic voting over seven days, **February 17th to February 23, 2021**.

Your participation as a candidate or as an informed voter in Union elections is crucial because those you elect will help administer the affairs of the Union.

Personal email addresses should be received by the Returning Officer, Steven Trevellion via your RVP and no later than **February 10, 2021**, in order to ensure receipt of ballots.

In solidarity,

President, COPE Local 491

Campaign Rules

Campaigning cannot occur during work time.

Use of the Employer's voice mail or email to circulate election material is not permitted.

Candidates are asked to conduct themselves with dignity at all times.

Any behaviour or material that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment will not be tolerated.

Each duly nomination candidate may submit a maximum of one (1) article to be published on the Local Union Website and included in the electronic voting system. Website posting of articles begin February 1, 2021.

Steven Trevellion

Returning Officer, COPE Local 491

January 14, 2021

Election Call

January 22, 2021

Nominations open

February 4, 2021

4:00 p.m. EST

Nominations Close

February 7, 2021

Complete list of candidates
Will be posted on the Union's
Website

February 9, 2021

Website posting of articles
begin

February 10, 2021

Personal email address
deadline

February 17 to February 23, 2021

VOTE