

Hello COPE Brothers and Sisters!

My name is Carolyn Layfield and I am asking for your support in electing me for the position of Trustee - 3-year term.

I served as a Trustee for COPE 491 from 2008 to 2015, and again this year.

I have been working for CUPE out of the Kingston Area Office since 2006.

Prior to working for CUPE, I worked for the City of Kingston in the Finance Department for 15 years.

In addition to that, I served as Secretary-Treasurer for CUPE Local 109 (a local of well over 1000 members) for over 10 years. I possess a solid financial background which is a requirement when serving as a Trustee. Financial experience is crucial when auditing the local's books.

I was involved in balancing, reconciling and drafting Trustee's reports from 2008 to 2014 and we just finished 2017 and are heading this week to audit 2018 to 2022 to bring everything up to date. We Trustees as a team found a number of ways for our local to trim expenses and tighten up our fiscal house and ensure that our local is on solid financial footing going forward. I feel that my financial background as well as my past experience as a Trustee would make me the best candidate for the position.

Thank you in advance for your support!

In solidarity,

Carolyn Layfield

