



the *Ontario Region*Bargaining Committee Member

If afforded the opportunity to sit on the COPE 491 Bargaining Committee, my focus will be to represent the voices and concerns of our members in Ontario throughout negotiations. As an active and attentive member within the labour movement and our local, I have an ongoing pulse on the current landscape and the issues that workers in the province, and specifically our members of 491 are facing. I will not be relying solely on my own perspective or opinions.

It is important to me that our members are engaged, provided the opportunity to weigh in and are **kept informed** throughout the process.



Throughout my participation on committees, the COPE Ontario Executive Board, at various training sessions (including Collective Bargaining) and events, I have made and continue to make impactful connections with labour activists from COPE as well as other unions. This has armed me with valuable resources and insights. I am in frequent touch with our President, members across our region, folks at COPE Ontario, the officers and staff at the OFL, Young Workers from many different unions and workplaces, and more. I also regularly attend London District Labour Council meetings. We are stronger together!

From now until bargaining begins, I will have even more experiences under my belt. I look forward to the upcoming COPE Ontario Convention including the Young Workers Symposium, my second OFL Convention, the COPE National Convention, Steward training sessions, and more time as an ASP with CUPE in the London AO. I have a background in communications and believe that communication and knowledge for all of us is our power.

In solidarity,

Sadie

You can reach me at: sadieharper94@gmail.com

I would be honoured should you select me to fulfill this very important role representing our members at the bargaining table.

Passionate

Adaptable

Solution Focused

Dedicated

Versatile

Goal Orientated

Committed

Detail Orientated

Compassionate

NEGOTIATE
PON'T #