

PAMELA

NOWOSAD-FEDEROWICH

Bargaining Committee Nominee

I began my career with CUPE in June 2014 as a part-time Secretary in the Dauphin Area Office. In February 2017, the next chapter of my CUPE career took me to the Brandon Area Office in a full-time capacity, the position I hold presently.

Strong Leadership Enables Effective Teamwork

A strong leader evolves over time, with each new experience adding another building block of knowledge and expertise.

As an active member of COPE, serving on the Bargaining Committee is a logical step forward for me, and one that I approach with much enthusiasm and willingness. I am eager to expand my knowledge of the inner workings of our Union in this regard.

Through bargaining, we have a unique opportunity to advocate for the betterment of our workplace and our work lives. To present in bargaining as a unified force in support of one another demonstrates to our Employer our passion, our resolve, and our commitment to represent the best interests of our Union and our membership.

Setting the Stage for Success



MOTIVATION I thrive on challenges, and have welcomed many opportunities in my professional and personal life to support the causes that I am passionate about.

INTEGRITY Honesty and truth in your word is as valuable as gold, is the cornerstone of solid character, and builds trust between individuals.

RESPECT A healthy community, family, and workplace requires a solid foundation of common respect for one another, our differences, and our beliefs.

EQUALITY Leads the way for understanding, acceptance, compassion, and affords us the opportunity to focus on the commonalities that unite us.

Family Life and Personal Interests

- A lifelong musician, my father and I play together in our family band. Spanning four generations of our family, the band has been in existence for 67 years.
- Together with my husband, Dave, co-founded Yednist School of Ukrainian Dance in 2019 in Brandon.
- President since 2022 of the Ukrainian Musicians Association, a Western-Canadian based organization that works to promote Ukrainian Canadian music and musicians and preserve their legacies, in conjunction with the Ukrainian Musicians Hall of Fame.
- Have been married to my husband for 21 years; we have a 16-year-old son, Dawson, and a 14-year-old daughter, Marin, who are very active in modern and Ukrainian dance, curling, and horseback riding. Our family complement includes 3 dogs, a turtle, and a horse.



- RVP for Region 4 (Manitoba) since 2018
- COPE Representative on the Manitoba Joint Health & Safety Committee since 2020
- COPE Representative on the Manitoba Joint Staff Training Committee since its inception in 2022



I stand firmly on the **BELIEF** that

All COPE members deserve a strong voice to advocate for the preservation of an all-inclusive and positive workplace, supported by a progressive relationship between the Employer and Employees. This is an ever-evolving challenge, and one which must be approached with the understanding that protecting the entitlements of our members is the basis of our work as Union representatives.

I thank you for your consideration in electing me to the Bargaining Committee!